



MAKING OREGON
VITAL FOR ELDERS

Creating Person-Centered Policies for
Staff Attendance & Absenteeism

A Conversation with Joanne Rader and David Farell
May 16, 2008

Audio CD:

Length 48:44 minutes

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- Track 1: Introduction
- Track 2: The Costs & Impact of High Staff Turnover
- Track 3: Impact of Absenteeism on Staff & Residents
- Track 4: Relationship between Absenteeism & Termination
- Track 5: Existing Policies & Practices That Increase Turnover & Working Short
- Track 6: Successful Practices To Decrease Absenteeism & Turn-Over
- Track 7: “To-Do” Lists Related to Absenteeism
- Track 8: Consistent Assignment vs. Rotation Staff Assignment
- Track 9: “Not-To-Do” Lists Related to Absenteeism
- Track 10: Financial Impact of Call-Off’s and Double Shifts
- Track 11: Further Thoughts
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